

ST. LOUIS BOARD OF EDUCATION POLICY

PERSONNEL

SLPS COVID-19 EMPLOYEE VACCINATION POLICY

Policy # 4624

SLPS COVID-19 EMPLOYEE VACCINATION POLICY

I. Purpose

The Board of Education has adopted this policy consistent with its duty to provide a free public education to students, to safeguard the health and well-being of employees and their families, and to maintain a public school environment wherein the recognized hazards associated with COVID-19 are mitigated pursuant to current guidance provided by the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA), and the City of St. Louis Public Health Department.

II. Scope

This policy applies to all employees and staff, including all school volunteers and vendors providing regular services to students (i.e. transportation, food service, and special education).

III. Policy

The Board of Education strongly recommends that any and all individuals covered by this policy become and maintain a fully vaccinated status, including timely receipt of all booster vaccine doses recommended by the CDC.

Employees are responsible for timely receipt of boosters in order to maintain full vaccination status pursuant to the CDC, for scheduling and obtaining all required doses of a vaccine, and staying up-to-date on requirements for vaccination, quarantine, and isolation as set forth by the CDC and the City of St. Louis Public Health Department.

IV. Related Policies

Board Policy 4620.9 sets forth the District's policy related to Workers' Compensation injury leave and benefits. SLPS employees who allege they contracted COVID through the performance of their job duties will be processed as Worker's Compensation claims.

Policy adopted: August 24, 2021

Revised: August 9, 2022